

# Promote in terms of skills, says FW

**F**ORMER president FW de Klerk has emphasised the importance of a partnership between all South Africans towards the economic empowerment of all disadvantaged people.

Addressing the Eskom African Business Leaders Forum yesterday, he said the white population could not provide the numbers of skilled workers, professionals and managers that a growing economy required.

"Inevitably, and quite rapidly, the South African economy will grow to reflect the population as a whole. However, the economy will not grow satisfactorily if we do not appoint and promote people with appropriate skills whatever their race; if we interfere with the ability of companies to manage their affairs; or if we dilute property rights," he said

De Klerk said South Africans needed to talk to one another frankly.

"There is very little frank debate, minority communities have not been sufficiently consulted with regard to economic and social transformation," he said. "Many whites publicly express politically correct, but qualified, support for transformation – while they privately educate their children to work overseas."

The result was that too many whites were emigrating – either overseas – or inwardly into their own communities.

"They are withdrawing behind their security fences and are not making the contribution to the broader society that they could make – and I believe would dearly

like to make. South Africa cannot afford to lose skills and commitment on this scale."

Minority communities "feel less and less represented in the processes by which they are governed and often perceive transformation as a new form of racial discrimination. The majority on the other hand often regards it as a long-overdue rectification of the deep injustices of the past".

De Klerk also called for a labour system that established basic minimum standards for all, while allowing flexibility for medium and small businesses.

"We have adopted a social democrat labour system that is not even working in countries like France and Germany. It has raised the real cost of labour way above levels in other emerging economies with which we must compete in global markets. High costs and rigid regulation are a major disincentive to the creation of new jobs."

De Klerk pointed out that family size contributed to poverty, saying the more people in a family the fewer the resources there would be to provide decent care and



Former president FW de Klerk

education.

"The roots of black poverty lie on the one hand in unemployment and on the other in the fact that the poorest South Africans continue to have the largest families."

South Africa needed to improve service delivery to its poorest sectors.

"Efficient education, social services and health services can help to improve basic living conditions." – Sapa