

LEADERSHIP FOR TRANSFORMATION

Business in Africa
MAGAZINE



PROVISIONAL

PROGRAMME

1-2 NOVEMBER 2005

SANDTON CONVENTION CENTRE



SIEMENS

TUESDAY NOVEMBER 1st 2005

DAY ONE



08:30 – 10:00	OPENING PLENARY SESSION ON POVERTY
Welcoming Remarks by: Everest Ekong – Publisher, Business in Africa magazine.	
HAVE WE LOST THE BATTLE AGAINST POVERTY?	
Nearly 2 million Africans die each year because they are too poor to stay alive. What are African leaders doing collectively and individually to reverse the devastation that poverty is bringing to millions of people? Where has the battle to fight poverty gone wrong? What must be done immediately and in the long term? Have we lost the war against poverty?	
PANEL OF EXPERTS	
<ul style="list-style-type: none"> • Professor Nick Binedell, Founder and Director, The Gordon Institute of Business Science • Dr Pat Utomi, Director, Centre for Applied Economics, Lagos Business School • Ms Ntombifuti Mtoba, Chairman of the Board, Deloitte • Ms Evelyn Mungai, President, All Africa Business Women’s Association, Kenya • Dr Yvonne Muthien, Group Executive, Corporate Affairs – MTN Group • Mr Thulani S Gcabashe, Chief Executive, Eskom Holdings Ltd • Mr Malcolm Ray, Managing Editor Business in Africa magazine 	
10:00 – 10:25	Refreshments, press briefings and networking

SESSION ONE		
<p>10:30 – 11:55 Practical Leadership</p> <p>Debate is raging on whether Africa has the right strength and flavour of leadership to deliver the continent’s dreams. Extraordinary times require extraordinary leaders. How are African business and political leaders meeting the various challenges? How sustainable are the interventions? What are the critical ingredients for meeting the transformation challenge? Session includes focus on:</p> <ul style="list-style-type: none"> - How to build sustainable African organisations - How to enhance practical leadership <p>SPEAKERS</p> <ul style="list-style-type: none"> • Professor Nick Binedell, Director Gordon Institute of Business Science • Dr Eben Botha, Head, Centre for Leadership Studies, University of Stellenbosch • Mr Malcolm Hewitt, Managing Director, Barclays Bank PLC sub-Saharan Africa and Indian Ocean <p>• Moderator: Mr Reuel Khoza – Chairman Nepad Business Foundation</p>	<p>10:30 - 11:55 Women in Leadership</p> <p>NETWORKING- THE UNWRITTEN RULE OF BUSINESS EVERY WOMEN NEEDS TO KNOW</p> <ul style="list-style-type: none"> • Understand the value of building one’s brand both within organisations and externally in industry. • Learn the how-to of effective Networking to forge alliances with key stakeholders to build your career. • Realise that networking is the key critical success factor for women identified by Insead Business School in 2003. • Develop a complete networking strategy. • Expand your business network. • Training the next generation of women leaders <p>SPEAKERS</p> <ul style="list-style-type: none"> • Ms Helen Nicholson, Director of HIRS Women’s Development Consultancy • Ms Joyce R Aryee, CEO Ghana Chamber of Mines <p>• Moderator: Ms Lerato Mbele – Journalist/Broadcaster SABC News</p>	<p>10:30 – 11:55 Leading Through Entrepreneurship</p> <ul style="list-style-type: none"> - Building a company/brand in a volatile environment - Risk taking and decision making <p>SPEAKERS</p> <ul style="list-style-type: none"> • Mr Herman Mashaba, Founder, Black Like Me • Mr Brian Hattingh, CEO Cyscan Group <p>• Moderator: Matata Tsedu, Editor City Press SA</p>



TUESDAY NOVEMBER 1st 2005

DAY ONE (Session two)

Afternoon Plenary Session.....

SESSION TWO

12:00 - 13:30
Practical Leadership

"It has become increasingly clear to me that conventional Western leadership approach does not unleash the inherent potential of businesses to expand in a transitional society, to contribute to reconstruction and development challenges, and to strive towards world-class stature", says chairman of the Nepad Business Group Reuel Khoza. What are African business leaders doing towards change leadership? What are the building blocks of a true African leadership style?

Discussion focus includes:
- Change leadership
- How to drive organisational change
- Achieving personal mastery

SPEAKERS

- Dr Mamphela Ramphele, Chairperson of Circle Capital Ventures
- Dr Pat Utomi, Director, Lagos Business School
- Ms Ntombifuthi Mtoba, Chairman of the Board, Deloitte

• Moderator:

12:00 - 13:30
Women in Leadership

CHANGING ROLES

Global trends are changing

There is a movement

- For people to take back responsibility
- Away from all forms of dominance
- Encouraging power to stem from respect rather than from fear

There is a growing appreciation

- Of all that is feminine

What do women have to do to align themselves with global trends?

The Magic of Power

- Female power is creative and initiating
- Male power implements and completes
- **Self sacrifice and the final frontier**
- Are we programmed by generations of culture, myths and beliefs?
- Do we allow social expectations to dwarf the power of our potential

The Wendy Dilemma

- Choose a mate over marriage
- What does a successful adult love script look like?

The Adversity Quotient!

- Stay in touch with the CORE of yourself
- Use obstacles as stepping stones and turn them into opportunities

SPEAKERS

- Dr Renate Volpe, Director HIRS
- Ms Nozipho Sithole, National Ports Authority of South Africa

• Moderator: Ms Hope Zinde, Journalist/Broadcaster SABC Africa

12:00 - 13:00
Leading Through Entrepreneurship

SPEAKERS

- Chief Michael Ade-Ojo, Executive Chairman, Elizade Group
- Mr Simon Bailley, Founder, Imagination Institute, USA

• Moderator:

13:30 - 14:25

Lunch and Networking

14:30 - 16:00

AFTERNOON PLENARY SESSION ON ENTREPRENEURSHIP

WHO WILL BAIL THE CAT?

Debate on how entrepreneurship can come to the rescue of Africa's sustainable development. Pressing challenges facing the African continent require the unlocking of entrepreneurship. Some of the most successful entrepreneurs on the continent share their practical experience on growing this important sector.

PANEL OF EXPERTS

- Mr Herman Mashaba, Founder, Black Like Me and Chairman, Leswikeng
- Chief Michael Ade-Ojo, Executive Chairman Elizade Group Nigeria
- Mr Chris Kirubi, Chairman, Capital Group, Kenya
- Mr Brian Hattingh, Chief Executive, Cyscan Group, SA
- Mr Paul Harris, Chief Executive, First Rand Banking Group
- Dr Mamphela Ramphele, Chair of Circle Capital Ventures
- Chaired by Dr Pat Utomi, Director, Lagos Business School

16:00 - 16:15

Refreshments



TUESDAY NOVEMBER 1st 2005

DAY ONE (Session three)

SESSION THREE

16:15 - 17:15
Practical Leadership - Technology

Nepad has identified the provision of information and communications technologies as one of its six sectoral priorities and a critical component for socio-economic development of the continent. Is the telecommunications sector playing this role? How can ICT become an agent of positive change on the continent?

- How to unlock the ICT potential of your organization
- How Siemens is developing unique solutions for African challenges

SPEAKERS

- Dr Ekwow Spio-Garbrah, Chief Executive Commonwealth Telecommunications Organisation
- Pete da Silva, CEO Siemens Southern Africa

- Moderator:

16:15-17:30
Women in Leadership

- Honouring female excellence in business: Leadership tips for women
- Women and Emotional Intelligence

SPEAKERS

- Ms Namane Magau, Business Women's Association of SA
- Ms Evelyn Mungai, All Africa Business Women's Association

- Moderator

16:15 - 17:30
Leading Through Entrepreneurship

- How institutions can create an environment for entrepreneurs to flourish

WORKSHOP

- Mr Jonathan Cook, Director, Executive Development, Gordon Institute of Business Science

- Moderator:

17:30

End of Day One

WEDNESDAY NOVEMBER 2nd 2005

DAY TWO

07:30 - 08:25

Refreshment

08:30 - 10:00

Plenary Session on Women in Leadership

WHAT WOMEN REALLY WANT

African women are largely unheard but nevertheless powerful force and an insufficiently tapped engine of development. In the last 20 years, the changing fortunes of Africa have produced new challenges and opportunities. In many sectors, these opportunities have not been translated into tangible gains for women. How can the focus be changed? This high level session hosted by African women achievers will distill and outline the way forward to include women in the mainstream of our development efforts.

PANEL OF EXPERTS

- Ms Joyce Aryee, Ghana Chamber of Mines
- Mrs Helen Nicholson, HIRS Consultancy
- Dr Yvonne Muthien, MTN Group
- Dr Kedibone Rennart, Phambili Strategies
- Ms Evelyn Mungai, All Africa Business Women's Association
- Ms Ntombifuthi Mtoba, Chairman of the Board, Deloitte
- Chaired by: Ms Mpho Letlape, Eskom Holdings

10:00 - 10:25

Refreshment



WEDNESDAY NOVEMBER 2nd 2005

DAY TWO (Session one & two)

Afternoon Plenary Session.....✦

SESSION ONE

<p>10:30 – 11:55 Practical Leadership</p> <ul style="list-style-type: none"> - Public/Private Partnerships - Building a Private Sector Umbrella Institution - Streamlining the public sector: efficient management and skills <p>SPEAKERS</p> <ul style="list-style-type: none"> • Mr Reuel Khoza, Chairman, Nepad Business Foundation • Mr Lee Karuri, Chairman of the Kenya Private Sector Alliance • Mr Charles Kebuchi, Chairman, Kenya Reinsurance Corporation 	<p>10:30 – 11:55 Women in Leadership</p> <ul style="list-style-type: none"> - Building women's networks across the continent - Recruiting and advancing women in the workplace <p>SPEAKERS</p> <ul style="list-style-type: none"> • Ms Mpho Letlape, Managing Director, Human Resources, Eskom • Dr Yvonne Muthien, Group Executive, Corporate Affairs, MTN Group <p>• Moderator:</p>	<p>10:30 – 11:55 Leading Through Entrepreneurship</p> <ul style="list-style-type: none"> - Credibility: How to build trust with employees, customers, the media the community <p>SPEAKERS</p> <ul style="list-style-type: none"> • Mr Andrew Fasedemi, Executive Chairman, Wisdom Keys Group • Mr Stanley Subramoney, Deputy Chief Executive Officer, Pricewaterhouse Coopers <p>• Moderator:</p>
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SESSION TWO

<p>12:00 – 13:30 Practical Leadership</p> <ul style="list-style-type: none"> - How external debt directly impacts Africa businesses and why business leaders need to take an active part in resolution negotiations <p>SPEAKERS</p> <ul style="list-style-type: none"> • Ms Rose Umoren, President, Global Money Ltd, Nigeria • Mr Ken Ofori-Atta, Chairman, Databank Group, Ghana <p>• Moderator</p>	<p>12:00 – 13:30 Women in Leadership</p> <p>Workshop by Phambili Strategies and Solutions</p> <p>SPEAKER</p> <ul style="list-style-type: none"> • Dr Letlaka-Rennert <p>• Moderator:</p>	<p>12:00 – 13:30 Leading Through Entrepreneurship</p> <p>SPEAKERS</p> <ul style="list-style-type: none"> • Mr Foluso Phillips, Chairman, Phillips Consulting • Mr Paul Harris, CEO First Rand Banking Group <p>• Moderator:</p>
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13:30 – 14:25	Lunch and Networking
14:30 – 16:00	Afternoon Plenary Session on Governance
<p>The first major continent-wide study to measure and monitor "Progress towards good governance in Africa" undertaken by the United Nations say bluntly that much more has to be achieved before we can that that the capable state is the norm in Africa. The report by the ECA identifies 10 priority areas for action in building capable and accountable states. Our panel of experts will debate the challenges of governance on the continent.</p> <p>PANEL MEMBERS</p> <ul style="list-style-type: none"> • Ms Ntombifuthi Mtoba, Chairman of the Board, Deloitte • Mr Koffi Kouakou, Programme Manager and Lecturer Graduate School of Public and Development 	
16:00 – 16:15	Refreshments



WEDNESDAY NOVEMBER 2nd 2005

DAY TWO (Session three)

Closing ceremony.....✦

SESSION THREE

16:15 – 17:30
Practical Leadership

PEOPLE MANAGEMENT

Managing People- A user-friendly method of maximizing relationships between people across race, culture, class and gender. Research done in the corporate world over the last decade indicates that it is in the area of relationships where we fail to thrive and where the source of our greatest anxiety lies. The most common area of distress cited by all levels of employees, is the fact that difficulty at work is experienced in relating to superiors, colleagues, peers and subordinates. Leaders also report that the relationships in their personal and work lives are fraught with difficulty. The interplay of difficult work and personal life relationships is devastating in its negative influence on morale, work commitment, competence and functionality. Renate Volpe's unique four-step LEAD model provides a user-friendly method to successfully manage relationships with other people. The LEAD process is a prerequisite to enhancing healthy communications at all levels of the work environment. Whether the context be leadership, management, team or performance the LEAD model is relevant. Its success exists in the fact that all parties involved in the relationship share a common language and desire a common outcome.

SPEAKER

- Dr Renate Volpe

- Moderator

16:15 - 17:30
Women in Leadership

SPEAKERS

- To be confirmed
- Moderator

16:15 - 17:30
Leading Through Entrepreneurship

NETWORKING FOR ENTREPRENEURS

- Understand the value of building one's brand to propel your business to the next level
- Learn the how-to of effective Networking to forge alliances with key stakeholders
- Realise that networking is the key critical success factor for business owners who want to move beyond a survivalist entrepreneurial mindset
- How entrepreneurs can leverage their network to expand their business

SPEAKER

- Mrs Helen Nicholson
- Moderator

17:00	Closing ceremony – moderated by Malcolm Ray – Managing Editor Business in Africa Group Publications
17:30	Forum closes



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