



Leadership for Prosperity

Your special invitation to join an exclusive group of African business and public sector leaders to define and construct a prosperous future for the continent

13-15 October 2004
Sandton Sun Intercontinental Hotel
Johannesburg



Honeywell

PRESENTED BY

Business in Africa
MAGAZINE

LEADERSHIP FOR PROSPERITY



On October 13-15 2004, Eskom, MTN and Business in Africa magazine will host a remarkable group of African business leaders in the public and private sectors to explore new challenges and opportunities confronting Africa.

The Eskom African Business Leaders Forum will address leadership issues in Africa through creating a conference platform for proactive and practical responses to current challenges. The forum will examine African histories of leadership and mythologies.

The Eskom African Business Leaders Forum is Africa's premier event for enabling individuals and organisations to increase personal leadership skills, productivity, profitability and prosperity.

In a rapidly changing African economic and political environment the quest for the ideal African leadership model continues. Building on the achievements of the Eskom African Business Leaders Forum 2003, the participants agreed to further meetings as a vital component of the ongoing process of achieving a viable and sustainable condition. The African Business Leaders Forum Communiqué 2003 stated:

- ➔ Africa is facing unprecedented challenges and opportunities in various sectors that require good leadership.
- ➔ Good leadership is a central factor in the success or failure of nations, of companies, of public sector institutions and local communities.
- ➔ Africa urgently needs to build public and private sector capabilities that can compete in the global economy and bring much needed prosperity to the continent.
- ➔ African institutions need to increase their investment in leadership development in order to achieve these goals.
- ➔ Sound leadership development strategies should not be confined to business, as they are equally important in the public and civil society sectors.
- ➔ African institutions must embrace the NEPAD initiatives as a guiding medium for real and sustainable development.

BUSINESS LEADERS FORUM 2004 PROVISIONAL PROGRAMME	
DAY ONE WEDNESDAY 13TH OCTOBER	
08:30	Grand Opening
09:30	Presidential presentations
11:00	EABLF Presidential discussions/debate
12:30	Lunch
13:30	Leadership for transformation presentations
15:45	Leadership case study presentations
17:30	Interval
19:30	Live Television debate on Leadership in Africa
20:30	Close of day one
DAY TWO THURSDAY 14TH OCTOBER	
09:00	Leadership in Business presentations
11:00	African CEO's discussions/debate
12:30	Lunch
13:30	Leadership by example presentations
15:30	Leadership tools presentations
16:30	Business Opportunities workshop
17:30	Presentation of communiqué and formal close of forum
18:00	Interval
20:00	African Business Leaders Banquet
DAY THREE FRIDAY 15TH OCTOBER (optional)	
09:00	Start of organised tours and site visits for non-golfers
12:00	Eskom African Business Leaders Golf Day

PLEASE NOTE THAT THIS PROVISIONAL PROGRAMME IS FOR GUIDANCE ONLY AND MAY BE SUBJECT TO CHANGE



SPECIAL GUESTS



SPECIAL GUEST OF HONOUR
HIS EXCELLENCY THABO MBEKI
PRESIDENT OF SOUTH AFRICA



HIS EXCELLENCY
FW DE KLERK
FORMER PRESIDENT OF SOUTH AFRICA



HIS EXCELLENCY
DR. OUMA KONARE
CHAIRMAN OF THE
AFRICAN UNION COMMISSION



HIS EXCELLENCY
JERRY JOHN RAWLINGS
FORMER PRESIDENT OF GHANA



HIS EXCELLENCY
GENEREL ABDUSALAM ABUBAKAR
FORMER HEAD OF STATE OF NIGERIA



DR. HERBERT O. ORJI is an Investment Banker, Chartered Stockbroker and a Fellow of the Chartered Institute of Bankers (U.K & Nigeria). He is the Chairman & CEO of SUMMA GUARANTY & TRUST COMPANY PLC, a blue-chip member firm of the Nigerian Stock Exchange. Educated at Howard, Michigan, Union and Harvard Universities, he started his professional career with Riggs National Bank, Washington, DC as a computer systems programmer in 1973. From 1975-1979, he served as a Management Trainee, Manager-Commercial Accounts and Assistant Treasurer to become a

Second Vice-President of American Express Bank, New York. For about five years, he worked at General Management levels in Commercial and Corporate Banking with the UBA Plc in Lagos and later as the Pioneer Representative & General Manager of UBA Plc, London with responsibilities for the U.K and Western Europe. In 1985, he was appointed the Managing Director & CEO of Progress Bank of Nigeria Plc and served meritoriously until his voluntary disengagement in 1991. Thereafter, he worked with the IFC as a Consulting Advisor on financial projects (e.g. Discount Houses) in English speaking West African countries before joining SGTC PLC in 1993.

MR THULANI S. GCABASHE is the chief executive of the largest electricity utility in Africa, Eskom Holdings Limited. He began his career as a town and regional planner in Botswana in 1982. Between 1984 and 1992 he practised with a Durban based firm of architects and town planners where he became a Director in 1990. He joined Eskom's Durban distributor in 1993 where he served on the management team with the specific responsibility for electrification. During 1995 and 1996 he served as the general manager, Eskom International responsible for running Eskom's London office. In 1997 he was appointed Senior General Manager (Customer Service) Distribution. In 1999 he joined the Eskom Management Board and the Electricity Council as Deputy Chief Executive and Chairman Eskom Enterprises. In February 2000 he was appointed Chief Executive Designate and in November 2000 as Chief Executive. Mr Gcabashe was appointed to the Board of Business Map SA, and more recently to the Board of Standard Bank.



DR. YVONNE MUTHIEN is Group Executive, Corporate Affairs at MTN Group, the leading provider of cellular and communication services in Africa. Dr Muthien serves as Chairperson of the President's Advisory Council for National Orders under President Mbeki, having served President Mandela in the same capacity. She also serves as a board member of the South African Broadcasting Corporation and the transportation utility, Transnet. Dr Muthien completed her D. Phil degree in Sociology and Politics at Oxford University in 1989 and holds a Masters degree from North-western University, USA, as well as a BA (Hons) cum laude from the University of the Western Cape.

MR REUEL KHOZA is the Chairman of Eskom Group Holdings Ltd. He is a national and international opinion maker, corporate intellect, business-man and President of the Institute of Directors. Khoza is involved in several continental and global initiatives. These include the Business Council for Sustainable Development, World Economic Forum and New Partnership for Africa's Development. He has spearheaded several leadership projects on the continent. His book on leadership in Africa 'Let Africa Lead' is due to be published this year. Mr Khoza's academic achievements include: BA Hon (Psychology) - University of the North, SA. MA Marketing Management - University of Lancaster, UK. PMD (Programme for Management Development) - Harvard Business School, USA. IPBM (International Programme for Board Members) - IMD, Lausanne, Switzerland.



DISTINGUISHED SPEAKERS



MR STANLEY SUBRAMONEY is the Deputy CEO of PricewaterhouseCoopers (PWC) Southern Africa. PWC is the largest accounting and advisory services firm in Southern Africa employing some 4000 people across seven territories. Mr Subramoney has extensive experience in restructuring, capital raising and general corporate finance activities. He is presently coordinating PwC's Africa wide response to Nepad. Stanley is part of the Nepad Business Group and has presented or participated in Nepad conferences in South Africa, Namibia, Zimbabwe and Senegal. Stanley was part of the business delegation

that accompanied former President Nelson Mandela to London in 1996, and to the Far East in 1997. In September 1999 he was part of the business delegation that accompanied President Mbeki to the US. He has participated in trade missions promoting South Africa as an investment destination in London, US, Malaysia, Singapore, Canada and the Philippines.

MS ROSE UMOREN is President Global Money Limited, business research providers and consultants. Prior to this, Miss Umoren worked for five years in banking as a senior management staff in the Corporate Planning, Corporate & Investment Banking and Credit Risk Management functions. She has also been a practising journalist since 1979, the past 20 years as a financial journalist. She has practised journalism in Nigeria and the United States. In Nigeria, she was at various times the editor of Business Concord, Business editor of the Guardian, among others. In the United States, she was the pioneer Africa correspondent of the Rome-based news agency Inter Press Service (IPS).



MR JONATHAN COOK is Senior Lecturer at Wits Business School, Johannesburg, and director of the school's Partnership in African Leadership. He teaches courses in leadership, interpersonal effectiveness and personal development. His department is currently writing 10 case studies in African Leadership. Five of these will be shared for the first time with delegates of the Eskom African Business Leaders Forum 2004. He also works with companies to design leadership and management development interventions. Jonathan Cook holds a BA degree from Wits, BA (Honours) and MA (Counselling Psychology) from Unisa and MA from UCT.

MR CHRIS KIRUBI Chairman of Haco Industries, Kenya, is a prominent business executive who has invested in a broad range of Kenyan and International companies. He has extensive interests in property management, insurance, courier services, advertising, pharmaceuticals as well as manufacturing and investment funds. He is an alumnus of INSEAD Institute in France, Handles University in Sweden and Harvard Business School in Boston. He was honoured by the Kenyan State with the Elder of the Burning Spear in 1999. He was also nominated as one of the Most Respected CEO's in East Africa through a survey conducted by PricewaterhouseCoopers.



MS NDIDI OKONKWO NWUNELI, is the founder and managing partner of Leadership Effectiveness Accountability and Professionalism (LEAP) Africa. She is also the founder of NIA (Ndu - life, Ike - strength, Akunuba - wealth), a non-profit organisation committed to empowering female university students in South-eastern Nigeria to achieve their highest potential in life. Ndidi worked as a management consultant with the Bridgespan Group USA and McKinsey & Company. She holds MBA, Harvard Business School. In January 2003, she was recognised as a Global Leader of Tomorrow by the World Economic Forum in Davos, Switzerland.

MR NDUNG'U GATHINJI, Chairman of the Nairobi Stock Exchange, Kenya. The NSE has seen a phenomenal rebound in recent years despite some local difficulties. He is a Partner, Cook Sutton Gathinji & Co. and Kenya Registrars specialising in Corporate Recovery and Strategy. His previous assignments include: Chairman, Developing Nations Taskforce - IFAC, Chairman, Association of Kenya Stockbrokers, Founding Chairman, Association of Financial Analysts in East Africa. Ndungu holds LL.B (Hons.) University of Nairobi. He is an Advocate of the High Court of Kenya.



DR MANU CHANDARIA OBE, EBS, Chairman of Comcraft Group of Companies, industrialist and philanthropist is one of Kenya's most successful businessmen. He has built a business empire spanning 40 countries and employing thousands of staff. Manu is the founding chairman of the East African Business Council. Past chair of the Kenya Association of Manufacturers, Standard Chartered Bank Kenya Ltd. He was recently appointed by the Kenyan government to be a member of the NEPAD Steering Committee. Manu holds BSc Eng and M Eng - Oklahoma USA. He was awarded the Order of the British Empire OBE in 2003 in recognition of his work in promoting Kenya-British relations.

MS WENDY LUHABE Chairperson, Industrial Development Corporation. She is regarded as one of South Africa's most visionary and pioneering women. She spent 10 years in Marketing before venturing on her own. Her first enterprise was in Human Resources, and she is most known for her role in the founding of Women Investment Portfolio Holdings, an initiative that revolutionised the participation of women in the economic landscape of South Africa. She launched a ZAR 130 million Private Equity Fund for women, South Africa's first fund to provide capital to women owned businesses. Ms Luhabe is an author of Defining Moments on the experiences of Black Executives in South Africa's workplace over 30 years.



PROF ADELE THOMAS is the Director of Wits Business School. She holds B.A. (Social) (cum laude), M.A. (cum laude), MBA and D. Litt et Phil degrees. She spent time in the US as a post-doctoral Research Fellow at Boston University where she focussed on studying how large American corporations were moving beyond affirmative action and managing issues of workforce diversity. She has been involved in researching practices of affirmative action and managing diversity among top companies in South Africa, the results have been documented in her book Beyond Affirmative Action: Managing Diversity for Competitive Advantage in South Africa.



